

Veterinary Surgeon – Job Description

About

Want to work within a fun, friendly, caring team? We are seeking an enthusiastic Veterinary Surgeon to join our team who can deliver a high standard of patient and client care. We strive for clinical excellence and exceptional customer care through building relationships and we are particularly proud of our unrivalled inpatient care at our modern and very well equipped practice.

We are an independent small animal practice based on the edge of Lake District National Park and Yorkshire Dales National Park, yet with easy access to the M6 and mainline trains. It's also a short drive to Kendal or Lancaster for some shopping or nightlife.

Our practice facilities include full Idexx laboratory, ECG, capnography, sterile theatre, dental equipment, digital radiography, ultrasound, and vast quantities of tea, biscuits and cake.

Our consultation times are 30 minutes and we have the flexibility to book longer appointments if required. We actively encourage individual development and interests.

We are a small and friendly team with good spirit who will always help our colleagues.

Person Specification

The position would suit either an experienced vet or new graduate who we can support to become the best vet they can. We are happy to consider either full or part time colleagues.

Key Responsibilities include:

- Management of the surgery team where appropriate
- Operate the practice management system, general surgery and administration
- Manage and deal with appointment bookings in a professional and efficient manner, help team members with the scheduling
- Comply with health and safety regulations and local policy within the surgery
- Work with other members of the team to ensure that the reception and other areas of the practice are kept to a high standard of cleanliness and presentable at all times
- Show an awareness of financial controls within the practice
- Adhere to and be able to locate all company and local policies and procedures

Clinical duties

- Communicate effectively with clients and colleagues, inter-professional colleagues and the general public
- Understand the importance of and maintain good working relationships with clients, colleagues, representatives of other practices and professions and be willing to co-operate with requests
- Commit to lifelong learning, recognise own areas of weakness, seeking out opportunities to improve and keeping an up to date CPD record
- Management of the surgery, adhere to health and safety guidelines to minimise personal risk to those in the veterinary environment
- Handle and restrain animals in a confident manner with minimal risk to self and others
- Carry out consultations with the ability to determine specific problems, showing empathy towards the clients and their pet's problems
- Conduct thorough examinations of all patients
- Be responsible for inpatient care ensuring that regular TPR's are carried out and medications given according to schedule

- Obtain and handle samples as appropriate for the patient working with team members to ensure they are analysed or sent to a lab in a timely fashion and that the result is reported to the client
- Operate lab equipment and conduct standard tests and in house blood analysis
- Conduct x-rays using radiography equipment and basic scans using ultrasound equipment, ensure animals' records are updated with these images and that equipment is cleaned and stored appropriately after use
- Read, interpret and evaluate findings from diagnostic testing
- Diagnose and formulate a targeted relevant treatment plan showing an understanding of contributing factors
- Confidently and appropriately deal with emergency presentations
- Awareness of different types of drugs and treatment types
- Appropriate use of anaesthesia showing consideration of all factors prior to administration
- Perform all routine surgical procedures within small animal practice
- Perform euthanasia, whilst being supportive and professional and showing empathy at all times
- Direct responsibility for supply and usage of all POM drugs held and used at the practice
- Demonstrate a good use of knowledge of husbandry and welfare of animals on a day to day basis
- Interact effectively with the nursing team and understand the importance of good nursing to overall care
- Undertake the role of clinical coach to student veterinary nurses and student veterinary surgeons, teaching clinical skills, supervising and evaluating progress. Clinical coaches must be able to work alongside their students regularly to support assessment of the occupational standards
- Keep clinical records up to date and bill veterinary work appropriately
- Attend regular practice meetings
- Other duties as may be required from time to time to ensure the effective operation of the practice

Required skills & experience:

- Current registration with the RCVS
- Previous experience of first opinion small animal veterinary practice or graduate looking for that first opportunity
- Friendly, caring and capable
- Excellent communication skills
- Displays honesty and integrity at all times

We are looking for applicants able to work weekdays between the hours of 9am to 6:30pm.
Occasional Saturday mornings + occasional on call (negotiable).

Job Type: Permanent or part time

Practice van available, driving license desirable

Salary: £20,000 to £60,000 Dependent on skills, experience and willingness to partake in our on call rota.